



# **Rose Howley's Payroll Stories**

### How did you get into payroll?

I first got involved in Payroll in my first role as an employee, I was 17 years of age and employed as accounts assistance for Birmingham City Council. The payroll function sat in accounts then and helped with reconciliation's etc.

## What is your favourite payroll moment?

My favourite payroll moment is when the system I was working with could create payroll reports where the data could be analysed to give some importance information to the hierarchy of the business which helped create budgets and identify where costs could be cut. This function raised the profile of the function as payroll was no longer identified as a support function but an important role

## Funniest payroll moment?

When an individual starting out in their career and the payroll profession was suggested, their response was "What is Payroll" they assumed payment was carried out automatically and that there was not a process involved.

#### What is your favourite thing about being involved in the apprenticeship?

I love the fact that we are in a position to share knowledge, help create growth and assist with development of an individual's career.